Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2 2023 calendar year, or tax year beginning JUL 1 , 2023 and ending	JUN 30,	2024	•
В	Check if	C Name of organization			cation number
-	applicable				
	Addres	VEGAN OUTREACH, INC.			
	Name change		86-	073682	18
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/s			
	Final return/	2052 EDEEDODM BIVD #282		-812-6	
	termin- ated		G Gross recei		2,815,690.
	Ameno		H(a) Is this	a group re	
	Application			ordinates	
	pendin		H(b) Are all su		
Τ.	Tax-exe	empt status: \mathbf{X} 501(c)(3) \mathbf{D} 501(c) () (insert no.) \mathbf{D} 4947(a)(1) or \mathbf{D}	527 If "No,	" attach a l	list. See instructions
_	Websit		H(c) Group		
					State of legal domicile: DE
_	art I	Summary			<u> </u>
0	1	Briefly describe the organization's mission or most significant activities: EDUCATIO	N REGARD	ING A	NIMAL
Governance		CRUELTY			
rna	2	Check this box if the organization discontinued its operations or disposed of r	nore than 25% o	f its net as:	sets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)			4
	4	Number of independent voting members of the governing body (Part VI, line 1b)			3
es &		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			21
ξŧ		Total number of volunteers (estimate if necessary)			150
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
			Prior Ye	ar	Current Year
Φ	8	Contributions and grants (Part VIII, line 1h)	2,308	,283.	2,744,176.
nue.	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	11	,016.	58,380.
<u> </u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		951.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,320	,250.	2,802,556.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,245		1,306,227.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ă	b	Total fundraising expenses (Part IX, column (D), line 25) 209,749.			
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,415		1,296,190.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,660		2,602,417.
	19	Revenue less expenses. Subtract line 18 from line 12		,390.	200,139.
S OF			Beginning of Cur		End of Year
Net Assets Fund Balanc	20	Total assets (Part X, line 16)	2,059		2,255,181.
et A	21	Total liabilities (Part X, line 26)		,624.	101,319.
		Net assets or fund balances. Subtract line 21 from line 20	1,952	,940.	2,153,862.
	art II	Signature Block			
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and st		_	knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	parer has any know		2001
		Signature of officer	Date		3-2024
Sig			Date	,	
He	re	BREEGE TOMKINSON, DIRECTOR OF FINANCE Type or print name and title			
			Date	Check	PTIN
Da:	d	Print/Type preparer's name Preparer's signature POPERM T. POTAC	Jane 1	if 🗀	-
Pai		ROBERT L ROJAS ROBERT L ROJAS	F:	self-employe	
	parer	Firm's name ROJAS & ASSOCIATES, CPAS	FIRM	n's EIN 61	1-1442118
USE	Only	Firm's address 1300 S STREET	Dha	no no / 0 1	16
N4-	v +b = !"	SACRAMENTO, CA 95811-7114	1 500	ne no. (91	
ivia	y trie iF	RS discuss this return with the preparer shown above? See instructions			X Yes No

			Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?				
_	If "Yes," complete Schedule A	1	X		
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Λ		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v	
4	public office? If "Yes," complete Schedule C, Part I	3		Х	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			Х	
5	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		Λ	
3	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			21	
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			- 25	
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II				
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>				
Ü	Schedule D, Part III	8		Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for				
ŭ	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?				
	If "Yes," complete Schedule D, Part IV	9		х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments				
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	-10		- 25	
••	as applicable.				
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,				
-	Part VI	11a		Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total				
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total				
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in				
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete				
	Schedule D, Parts XI and XII	12a	X		
b	Was the organization included in consolidated, independent audited financial statements for the tax year?				
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000				
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any				
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			<u></u>	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,				
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			77	
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			37	
	complete Schedule G, Part III	19		X	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х	
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			Х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Λ	

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Part IV	Checklist of Required Schedules (continu	ued)
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			37
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	25.		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		\vdash
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	26		v
27		36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule H, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	31		
38	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai		_ 50	-22	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
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VEGAN OUTREACH, INC.
Statements Regarding Other IRS Filings and Tax Compliance (continued) Form 990 (2023)

				Yes	No				
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a 21							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	Х					
			3a		X				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	•							
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		Х				
b	If "Yes," enter the name of the foreign country	(50.4.5)							
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		_		v				
		ation 0	5a		X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		Λ				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c						
oa			6a		Х				
h	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts	0a		21				
b	were not tax deductible?		6b						
7	Organizations that may receive deductible contributions under section 170(c).		0.0						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	vices provided to the payor?	7a		Х				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w								
	to file Form 8282?		7с		Х				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti	act?	7f						
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the							
	sponsoring organization have excess business holdings at any time during the year?		8						
9	Sponsoring organizations maintaining donor advised funds.								
а			9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b						
10	Section 501(c)(7) organizations. Enter:	ا مدا							
	Initiation fees and capital contributions included on Part VIII, line 12	10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11 a	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	11a							
	Gross income from other sources. (Do not net amounts due or paid to other sources against	i ia							
b	amounts due or received from them.)	11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	·							
а	Is the organization licensed to issue qualified health plans in more than one state?		13a						
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans	13b							
С	Enter the amount of reserves on hand	13c							
			14a		Х				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune								
	excess parachute payment(s) during the year?		15		X				
40	If "Yes," see the instructions and file Form 4720, Schedule N.	t in C			77				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		X				
47	If "Yes," complete Form 4720, Schedule O.	Air ribing							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17						
	If "Yes," complete Form 6069.		17						
20000	12 21 22		Form	990	(2023)				

Form 990 (2023) VEGAN OUTREACH 86-0736818 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Х Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? X 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X on Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official Х 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Х 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA, AL, AK, AZ, AR, CO, CT, FL, GA, IL, KS, KY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Upon request X Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

521 N KINGS RD, WEST HOLLYWOOD, CA 90048

BREEGE TOMKINSON - 916-812-6633

Form **990** (2023)

332006 12-21-23

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099·MISC, and/or box 1 of Form 1099·NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box	Position do not check more than one ox, unless person is both an ifficer and a director/trustee)				h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) JACK NORRIS	40.00	Х		х				74,650.	0.	0.
EXECUTIVE DIRECTOR (2) BREEGE TOMKINSON	40.00	Λ		Λ				74,050.	0.	0.
DIRECTOR OF FINANCE	2000			х				71,117.	0.	0.
(3) PATTI ROGERS-ENGELBY	1.00									
BOARD MEMBER-CHAIR		Х						0.	0.	0.
(4) MARK FOY	2.00							_	•	0
BOARD MEMBER/SECRETARY	2.00	Х		Х				0.	0.	0.
(5) NELLI JOHNSON BOARD MEMBER - TREASURER	2.00	Х		Х				0.	0.	0.

Form 990 (2023)

	(A) Name and title	(B) Average hours per week (list any	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the	(E) Reportable compensatior from related organizations		an	(F) timate nount o other pensa	of
		hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC/ 1099-NEC)	(W-2/1099-MIS(1099-NEC)		fr org and	om the anizati d relate anizatio	e ion ed
			-											
			-											
			-											
	Subtotal								145,767.		0.			0.
	Total (add lines 1b and 1c)								145,767. eceived more than \$100	,000 of reportable	0.			0.
3	compensation from the organization Did the organization list any former officer	, director, trust	ee, I	key e	empl	loye	e, oı	r hig	hest compensated emp	oloyee on			Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the s	s <i>uch individual</i> um of reportab	 le co	omp	 ensa	atior	n and	d ot	her compensation from	the organization		3		X
5	and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," con	accrue compe	nsat	ion f	from	any	/ unr					5		X
Sec 1	tion B. Independent Contractors Complete this table for your five highest co							ors t	hat received more than	\$100,000 of comp	pensa		rom	
	the organization. Report compensation for (A)					vith	or w	ithir	n the organization's tax y (B) Description of s		<u> </u>	(C	;)	
	Name and business	aduress	NO	INC	<u> </u>				Description of s	ervices		опре	nsatio	
2	Total number of independent contractors (ot li	mite	d to	tho	se lis	stec	l above) who received m	nore than				
	\$100,000 of compensation from the organ	ization					U					Form	990 (2	2023)

Form 990 (2023) VEGAN O
Part VIII Statement of Revenue

		Check if Schedule O	conta	ains a respo	nse	or note to any lir	ne in this Part VIII			
							(A)	(B)	(C)	(D)
							Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
								Turiotion revenue	business revenue	sections 512 - 514
nts	1 a	Federated campaigns		1a						
irar		Membership dues								
Am G	С	Fundraising events								
ar /		Related organizations								
s, C		Government grants (contr								
Contributions, Gifts, Grants and Other Similar Amounts		All other contributions, gifts,								
the		similar amounts not included			2,	744,176.				
žĘ.	q	Noncash contributions included in				148,791.				
Col	_	Total. Add lines 1a-1f					2,744,176.			
						Business Code				
ø	2 a	ı								
۳ Zi	b	-								
Se	С									
am	d									
Program Service Revenue	е									
P	f	All other program service	reve	nue						
		Total. Add lines 2a-2f								
	3	Investment income (include								
		other similar amounts)					45,246.			45,246.
	4	Income from investment of	of tax	k-exempt bo	nd p	roceeds				
	5	Royalties	. <u></u>							
				(i) Real		(ii) Personal				
	6 a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	: Rental income or (loss)	6с							
	d	Net rental income or (loss)) <u></u>							
	7 a	Gross amount from sales of		(i) Securiti		(ii) Other				
		assets other than inventory	7a	26,26	8.					
_	b	Less: cost or other basis								
une		and sales expenses	7b	13,13	4.					
Other Revenue	С	Gain or (loss)	7c	13,13	4.					
Ŗ		Net gain or (loss)			. <u></u>		13,134.	13,134.		
the	8 a	Gross income from fundraisi	-	•						
0		including \$								
		contributions reported on		-,						
		Part IV, line 18			8a					
		Less: direct expenses			8b					
		Net income or (loss) from		ū	ts	 I				
	9 a	Gross income from gamin								
		Part IV, line 19			9a					
		Less: direct expenses			9b					
		Net income or (loss) from	-	-	<u></u>					
	и а	Gross sales of inventory, land allowances			100					
	h	Less: cost of goods sold			10a 10b					
		: Net income or (loss) from								
		The state of the set in the set i	J. 41.01		,	Business Code				
Miscellaneous Revenue	11 a	r								
ane	b	-								
eve	С	-								
Ais	d	All other revenue								
_		Total. Add lines 11a-11d								
	12	Total revenue. See instruction	ns				2,802,556.	13,134.	0.	45,246.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a responsulate amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	and 10b of Part VIII.		expenses	general expenses	expenses
	s and other assistance to domestic organizations omestic governments. See Part IV, line 21				
	ts and other assistance to domestic duals. See Part IV, line 22				
	ts and other assistance to foreign				
•	nizations, foreign governments, and foreign duals. See Part IV, lines 15 and 16				
	fits paid to or for members				
	pensation of current officers, directors,				
-	ees, and key employees				
	ensation not included above to disqualified				
persoi	ns (as defined under section 4958(f)(1)) and ns described in section 4958(c)(3)(B)				
	r salaries and wages	1,068,428.	817,077.	96,359.	154,992
	on plan accruals and contributions (include		0 = 1 , 0 1 1 •	50,555	101,000
	n 401(k) and 403(b) employer contributions)	17,429.	12,408.	1,919.	3,102
	r employee benefits	133,927.	91,081.	18,681.	24,165
	oll taxes	86,443.	65,179.	7,844.	13,420
	for services (nonemployees):		,	., , , , , , ,	
	gement				
	unting	12,150.		12,150.	
	ying			== / = = = :	
	ssional fundraising services. See Part IV, line 17				
	tment management fees				
	r. (If line 11g amount exceeds 10% of line 25,				
	in (A), amount, list line 11g expenses on Sch 0.)	281,368.	253,590.	27,778.	
	rtising and promotion	775,304.	775,213.	91.	
	e expenses	53,008.	43,955.	9,053.	
	nation technology	34,530.	23,580.		10,950
	lties				
	pancy				
17 Trave		21,296.	19,891.	262.	1,143
18 Paym	nents of travel or entertainment expenses				
for an	ny federal, state, or local public officials				
19 Confe	erences, conventions, and meetings				
20 Intere	est				
21 Paym	nents to affiliates				
22 Depre	eciation, depletion, and amortization				
	ance	14,264.		14,264.	
above line 24	expenses. Itemize expenses not covered . (List miscellaneous expenses on line 24e. If the amount exceeds 10% of line 25, column (A), nt, list line 24e expenses on Schedule 0.)				
	OKLET AND VIDEO DESIG	32,306.	32,306.		
	IK FEES	20,490.		20,490.	
	STAGE & SHIPPING	20,272.	14,572.	4,325.	1,375
d PRI	NTING & PUBLICATIONS	17,846.	17,846.		
e All otl	her expenses	13,356.	11,458.	1,296.	602
25 Total	functional expenses. Add lines 1 through 24e	2,602,417.	2,178,156.	214,512.	209,749
26 Joint	costs. Complete this line only if the organization				
report	ed in column (B) joint costs from a combined				
	tional campaign and fundraising solicitation.				
Check	here if following SOP 98-2 (ASC 958-720)				

Form **990** (2023)

Form 990 (2023)

Part X | Balance Sheet

Pai	τX	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	801,381.	1	832,665
	2	Savings and temporary cash investments	738,873.	2	789,091
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	231,965
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	57,589.	8	35,551
Ž.	9	Prepaid expenses and deferred charges		9	1,935
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11	409,762.	12	363,974
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	2,059,564.	16	2,255,181
	17	Accounts payable and accrued expenses	106,624.	17	101,319
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
≣		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	106,624.	26	101,319
ģ		Organizations that follow FASB ASC 958, check here			
Net Assets or Fund Balances		and complete lines 27, 28, 32, and 33.	1 011 010		1 000 000
ala	27	Net assets without donor restrictions		27	1,920,062
В В	28	Net assets with donor restrictions	41,700.	28	233,800
Ë		Organizations that do not follow FASB ASC 958, check here			
è		and complete lines 29 through 33.			
ţ	29	Capital stock or trust principal, or current funds		29	
SSE	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
¥ ¥	31	Retained earnings, endowment, accumulated income, or other funds		31	0 150 050
ž	32	Total net assets or fund balances		32	2,153,862
	33	Total liabilities and net assets/fund balances	2,059,564.	33	2,255,181

Form **990** (2023)

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI				X				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,80	2,5	<u>56.</u>				
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,60	2,4	<u> 17.</u>				
3	Revenue less expenses. Subtract line 2 from line 1	3	20	0,1	<u>39.</u>				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))								
5	5 Net unrealized gains (losses) on investments								
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9		7	83.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	2,15	3,8	62.				
Pa	rt XIII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII				Ш				
				Yes	No				
1	Accounting method used to prepare the Form 990:								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul	e O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			i				
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х	<u></u>				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c		X				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	nedule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a		X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b						
			Form	990 ((2023)				

SCHEDULE A

(Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

			N OUTREACH					6-0/36818					
Pa	art I	Reason for Public (Charity Status.	(All organizations must c	omplete tl	his part.) S	See instructions.						
The	organ	nization is not a private found	lation because it is: (For lines 1 through 12, c	heck only	one box.)							
1		A church, convention of ch	urches, or association	on of churches described	d in sectio	n 170(b)(1)(A)(i).						
2		A school described in secti											
3		A hospital or a cooperative		•)(b)(1)(A)(i	ii).						
4	\Box	A medical research organiz					•	the hospital's name.					
•		city, and state:	anon operated in co.	nganotion man a noopha.	4000			ine ricepital e riame,					
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a d	overnmental unit describ	ned in					
•		section 170(b)(1)(A)(iv). (C		liege of difficulty owner	a or opera	ted by a g	overnmental and accord	JCG 111					
_					4-	70/1 1/41/41							
6	H	A federal, state, or local go					` '						
7	ш	An organization that norma	•	intial part of its support f	rom a gov	ernmentai	unit or from the general	public described in					
		section 170(b)(1)(A)(vi). (Complete Part II.)											
8	\vdash	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9		An agricultural research org	•			=							
		or university or a non-land-o	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of the colleg	je or					
		university:											
10	X	An organization that norma	Ily receives (1) more	than 33 1/3% of its supp	port from	contributio	ons, membership fees, a	nd gross receipts from					
		activities related to its exen	npt functions, subjec	ct to certain exceptions;	and (2) no	more than	n 33 1/3% of its support	from gross investment					
		income and unrelated busin	ness taxable income	(less section 511 tax) from	om busine	sses acqu	ired by the organization	after June 30, 1975.					
		See section 509(a)(2). (Cor	mplete Part III.)										
11		An organization organized a	and operated exclusion	ively to test for public sa	fety. See	section 50	09(a)(4).						
12		An organization organized a	and operated exclusion	ively for the benefit of, to	perform	the functio	ons of, or to carry out the	e purposes of one or					
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section 509(a)(3). (Check the box on					
		lines 12a through 12d that	describes the type o	of supporting organizatio	n and con	nplete lines	s 12e, 12f, and 12g.						
a	ı 🗀	Type I. A supporting orga	anization operated, s	supervised, or controlled	by its sup	ported or	ganization(s), typically by	giving /					
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or trustees of the s	supporting					
		organization. You must o	complete Part IV, Se	ections A and B.									
k	, [Type II. A supporting org	anization supervised	or controlled in connec	tion with it	ts support	ed organization(s), by ha	aving					
		control or management o						-					
		organization(s). You mus			•			•					
	, [Type III functionally inte			in connec	tion with,	and functionally integrat	ed with,					
		its supported organizatio	•				• •	,					
c	ı 🗆	Type III non-functionally						ization(s)					
		that is not functionally int					• • • • •						
		requirement (see instruct	-		•		•						
e	, _	Check this box if the orga	·	•									
	<u> </u>	functionally integrated, or											
1	Ente	er the number of supported of		, , , , , , , , , , , , , , , , , , , ,	0 0								
	ı Pro	vide the following information	about the supporte	ed organization(s).									
		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your govern	nization listed	(v) Amount of monetary	(vi) Amount of other					
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)					
				abovo (boo motraotiono))									
_													

Schedule A (Form 990) 2023 VEGAN OUTREACH, INC. 86-0736818 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5-7 or 8 of Part Law (4 the arm and 12 to 12 to 13 to

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization	on
fails to qualify under the tests listed below, please complete Part III.)	

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support		T	T	1		
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10					ı	
	Gross receipts from related activities,	·				12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3)	
	organization, check this box and stor						
	tion C. Computation of Publ					T T	
	Public support percentage for 2023 (I		•			14	<u>%</u>
	Public support percentage from 2022						. %
16a	33 1/3% support test - 2023. If the o	•		,		*	
	stop here. The organization qualifies						
b	33 1/3% support test - 2022. If the c	-					
4-	and stop here. The organization qual						
1/a	10% -facts-and-circumstances tes	_					
	and if the organization meets the fact		•	-		•	
	meets the facts-and-circumstances to	-		*	•	47	
b	10% -facts-and-circumstances tes	_					10% Or
	more, and if the organization meets the		•		•		
40	organization meets the facts-and-circ			•	,		
18	Private foundation. If the organization	n dia not check a	box on line 13, 16	oa, 100, 1/a, 0r 1/	D, CHECK THIS DOX 8	and see instruction	s⊔

Schedule A (Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

b Amounts included on lines 2 and 3 received from the threa disquillated persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year and 7b	Sec	qualify under the tests listed better A. Public Support	elow, please comp	Diete Fart II.)				
Giffs, grants, contributions, and membership beser received. (Do not include any "unusual grants.")		• • • • • • • • • • • • • • • • • • • •	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
Membership fees received (Do not include any "unusual grants")		,	(4)	(3)	(-)	(-)	(5)	(-)
2372354 3853273 4615546 2308283 2744176 15893632		, 0 , ,						
2 Gross receipts from admissions, merchandles sold or services performed, or facilities furnished in any activity that is related to the original part of the company activity that is related to the original part of the company activity that is related to the original part of the company activity that is related to the original part of the company activity that is related to the origination of the part of the company activity that are not an unrelated trade or business under section 513 and 12 a		·	2372354.	3853273.	4615546.	2308283.	2744176.	15893632.
3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value or services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons by Amounts included on lines 1, 2, and 3 received from disqualified persons by Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the years of \$5,000 or 1% of the amounts included on lines 1, 2, and 3 received from other than disqualified persons that exceed the years of \$5,000 or 1% of the amounts included on lines 1 and 3 received from other than disqualified persons that exceed the years of \$5,000 or 1% of the amounts included on lines 2 and 3 received from other than disqualified persons that exceed the years of \$5,000 or 1% of the amounts in the 1st the year and 3 received from other than disqualified persons that exceed the years of \$5,000 or 1% of the amounts in the 1st the year and 3 received from other than disqualified persons that exceed the years of \$5,000 or 1% of the amounts of the 1st the year and 7 received the years of \$5,000 or 1% of the amounts of the 1st the year and 7 received from other than 1st the year and 7 received on securities loads, rents, royalties, and income from interest. 1 do Gross income from interest. 2 do Gross income from interest. 3 do Gross income from interest. 3 do Gross income from interes	2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
are not an unrelated trade or business under section 513 4 Tax revewes levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7 A Amounts included on lines 1, 2, and 3 received from disqualified persons benefit and either paid to fine 2 and 1 received how order than disqualified persons because the grade of 5,000 or 10 feb 20	_		4,430.	4,400.	1,001.	951.	/03•	9,750.
ization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5	3	are not an unrelated trade or bus-						
turnished by a governmental unit to the organization without charge 6 Total, Add lines 1 through 5	4	ization's benefit and either paid to						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons 646,635, 1405803. 2052438	5	furnished by a governmental unit to						
3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that esceed the greater of \$5.000 or 1% of the amount on the risk the year and a received from other than disqualified persons that esceed the greater of \$5.000 or 1% of the amount on the 15tr the year and 7b	6	Total. Add lines 1 through 5	2376810.	3855758.	4616627.	2309234.	2744959.	15903388.
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Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes." and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

ı		Yes	No
	1		
	2		
	3a		
	3b		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	0-		
	9с		
	10a		
	10b		

Schedule A (Form 990) 2023

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**a Did the organization have the power to regularly appoint or elect a m

these activities but for the organization's involvement.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2023

2b

За

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on l	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting org	anization (see

Schedule A (Form 990) 2023

instructions).

Schedule A (Form 990) 2023

b Excess from 2020 c Excess from 2021 d Excess from 2022 e Excess from 2023

Schedule A

Payments from Disqualified Persons Included on Part III, Line 7a

2023

** Do Not File **

*** Not Open to Public Inspection ***

	Amount	Amount	Amount	Amount	2023 Amount
DHARMA TRUST					
FOUNDATION	646,635.	205,803.	0.	0.	0.
GIANT STEPS					
FOUNDATION	0.	1,200,000.	0.	0.	0.
Total to Schedule A,					
Part III, Line 7a	646,635.	1,405,803.			

Schedule A

Excess Payments from Non-Disqualified Persons Included on Part III, Line 7b

2023

** Do Not File **

*** Not Open to Public Inspection ***

Payer's Name	2019 Amount	2020 Amount	2021 Amount	2022 Amount	2023 Amount
VEG INVEST TRUST	254,357.	0.	0.	0.	0.
NEW CROP CAPITAL	90,137.	0.	0.	0.	0.
GIANT STEPS FOUNDATION	294,535.	0.	0.	0.	0.
	23173336	•	•	•	
Total to Schedule A, Part III, Line 7b	639,029.				

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

VEGAN OUTREACH, INC.

Employer identification number 86-0736818

Pai	t I Organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin		s or Accounts. Complete if the
	organization answered Tes off off 550,1 artiv, in	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	•	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali-	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str	ructure included on line 2a	2c
d	Number of conservation easements included on line 2c acqu		
	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	e organization during the tax
	year		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the per		
•	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing cor	iservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year
•	The art of experiese interies in monitoring, inopositing, right	aming of violations, and officially concerv	ation bassins its daming the year
8	Does each conservation easement reported on line 2d above	e satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati	ion easements in its revenue and expens	e statement and
	balance sheet, and include, if applicable, the text of the footi	note to the organization's financial staten	nents that describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	1 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	·	
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in f	urtherance of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these ite	ms.
b	If the organization elected, as permitted under FASB ASC 95	· · · · · · · ·	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fur	therance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under FASB A	_	
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

332051 09-28-23

Schedule D (Form 990) 2023

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

<u>1. </u>	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, line 25, col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 VEGAN OUTREACH, INC.	86-0736818 Page 5
Part XIII Supplemental Information (continued)	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

ame of the organization					Employer identification number	
VEGAN OUTREACH,	INC.				86-07368	18
		ctivities Ou	tside the United States. Compl	ete if the organ		
Form 990, Part IV,	, line 14b.		·	•		
1 For grantmakers. Does	the organizatior	n maintain recor	ds to substantiate the amount of its gr	ants and other	assistance,	
the grantees' eligibility fo	or the grants or a	assistance, and	the selection criteria used to award the	e grants or ass	istance?	Yes No
-	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and o	ther assistance ou	tside the
United States.						
	e following Part (b) Number of		an be duplicated if additional space is (d) Activities conducted in the region		vity listed in (d)	(f) Total
(a) negion	offices	employees,	(by type) (such as, fundraising, pro-	` '	gram service,	expenditures
	in the region	employees, agents, and independent	gram services, investments, grants to		e specific type	for and investments
		contractors in the region	recipients located in the region)	of service	(s) in the region	in the region
		in the region				
				PROGRAM SER	RIES	
KENYA	1	1	PROGRAM SERVICES	TRANSCRIPT	ON	1,539.
				PROGRAM SER	RIES	
				TRANSCRIPT	ON AND	
MEXICO	1	5	PROGRAM SERVICES	OUTREACH OF	PERATIONS	38,523.
						04.005
INDIA	1	14	PROGRAM SERVICES	OUTREACH OF	PERATIONS	94,837.
				PROGRAM SEI	RIES	
AUSTRALIA	1	1	PROGRAM SERVICES	TRANSCRIPT		1,173.
				PROGRAM SER	RIES	
ARGENTINA	1	1	PROGRAM SERVICES	TRANSCRIPT	ON	2,373.
				PROGRAM SER		
BRAZIL	1	1	PROGRAM SERVICES	TRANSCRIPT	ON	2,256.
				PROGRAM SEI	TEC	
CHILE	1	1	PROGRAM SERVICES	TRANSCRIPT		2.804.
	-	_	110011111 22111202			2,002.
				PROGRAM SEI	RIES	
COLOMBIA	1	1	PROGRAM SERVICES	TRANSCRIPT	ON	1,854.
3 a Subtotal	8	25				145,359.
b Total from continuation						
sheets to Part I	37	38	3			87,179.
c Totals (add lines 3a	. =					222 520

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

(a) Region	(b) Number of offices in the region	(c) Number of	1. (Schedule F (Form 990), Part I, line 3 (d) Activities conducted in region	(e) If activity listed in (d)	(s) T : :
(a) Region	offices		(d) Activities conducted in region	(e) If activity listed in (d)	(4) T · ·
	in the region	employees or agents in region	(by type) (i.e., fundraising, program services, grants to recipients located in the region)	is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
				PROGRAM SERIES	
CROATIA	1	1	PROGRAM SERVICES	TRANSCRIPTION	3,516
				DDOGDAY GEDING	
FRANCE	1	1	PROGRAM SERVICES	PROGRAM SERIES TRANSCRIPTION	2,199
		_		PROGRAM SERIES	
GERMANY	1	1	PROGRAM SERVICES	TRANSCRIPTION	3,556
				PROGRAM SERIES	
GREECE	1	1	PROGRAM SERVICES	TRANSCRIPTION	645
INDONESIA	1	1	PROGRAM SERVICES	PROGRAM SERIES TRANSCRIPTION	2,012
T1711	1	0	DDOGDAY GEDUTGEG	PROGRAM SERIES	5 057
JAPAN	1	2	PROGRAM SERVICES	TRANSCRIPTION	5,957
				PROGRAM SERIES	
PERU	1	1	PROGRAM SERVICES	TRANSCRIPTION	2,562
				DDOGDAY GEDING	
PHILLIPINES	1	1	PROGRAM SERVICES	PROGRAM SERIES TRANSCRIPTION	604
		_		PROGRAM SERIES	
ROMANIA	1	1	PROGRAM SERVICES	TRANSCRIPTION	992
				PROGRAM SERIES	
SERBIA	1	1	PROGRAM SERVICES	TRANSCRIPTION	3,516
Totals					

Schedule F (Form 990)	orm 990) VEGAN OUTREACH, INC. 86-0736818 Page Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)				36818 Page 1
Part I Continuation				3)	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
				DDOGDAM GEDIEG	
ECUADOR	1	1	PROGRAM SERVICES	PROGRAM SERIES TRANSCRIPTION	1,520.
		_			=,-=-
ALBANIA	1	1	PROGRAM SERVICES	PROGRAM SERIES TRANSCRIPTION	2,545.
ALIDANIA	1		FROGRAM SERVICES	IRANSCRIPTION	2,343.
				PROGRAM SERIES	453
UNITED KINGDOM	1	1	PROGRAM SERVICES	TRANSCRIPTION	453.
				PROGRAM SERIES	
MYANMAR	1	1	PROGRAM SERVICES	TRANSCRIPTION	2,377.
				PROGRAM SERIES	
PUERTO RICO	1	1	PROGRAM SERVICES	TRANSCRIPTION	1,233.
				PROGRAM SERIES	
NIGERIA	1	. 1	PROGRAM SERVICES	TRANSCRIPTION	1,678.
				PROGRAM SERIES	
THAILAND	1	1	PROGRAM SERVICES	TRANSCRIPTION	872.
				PROGRAM SERIES	
DOMINICAN REPUBLIC	1	1	PROGRAM SERVICES	TRANSCRIPTION	1,497.
				PROGRAM SERIES	
POLAND	1	1	PROGRAM SERVICES	TRANSCRIPTION	1,184.
				PROGRAM SERIES	
ITALY	1	. 1	PROGRAM SERVICES	TRANSCRIPTION	3,443.
Totals	•				

Totals

87,179.

Schedule F (Form 990) 2023 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2 Enter total number of exempt 501(c)(3) orga	recipient organization	s listed above that are r	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	foreign country, tion 501(c)(3) eq	recognized as a tax uivalency letter			
3 Enter total number of other organizations or entities	other organizations or	entities						

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed. VEGAN OUTREACH, INC.

				(a) Type of grant or assistance (b) Region
				(b) Region
				(c) Number of recipients
				(d) Amount of cash grant
				(e) Manner of cash disbursement
				(f) Amount of noncash assistance
				(g) Description of noncash assistance
				(h) Method of valuation (book, FMV, appraisal, other)

4

5

Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
Corporation (see the Instructions for Form 926)	Yes	X No
Colporation (See the instructions for Form S20)	163	140
Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
Fund (see the Instructions for Form 8621)	Yes	LX∐ No

Foreign Partnerships (see the Instructions for Form 8865)

the Instructions for Form 5713; don't file with Form 990)

Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Schedule F (Form 990) 2023

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

	VEGAN OUTREA	CH, IN	iC.		86-0	73681	L 8	
Pai								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	•		3
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	13	148,791.	SALES PRICE			
10	Securities - Closely held stock			,				
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organization	zation during	g the tax year for c	contributions				
	for which the organization completed Form 828	33, Part V, D	Oonee Acknowledg	jement 29				
						Ye	es	No
30a	During the year, did the organization receive by	/ contributio	on any property rep	oorted in Part I, lines 1 throug	gh 28, that it			
	must hold for at least 3 years from the date of t	the initial co	ntribution, and wh	ich isn't required to be used	for			
	exempt purposes for the entire holding period?	?				30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any nonstandard contribu	tions?	31		X
32a	Does the organization hire or use third parties of	or related or	ganizations to soli	cit, process, or sell noncash				
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,			
	describe in Part II.							

LHA

332141 09-11-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

332142 09-11-23 Schedule M (Form 990) 2023

SCHEDULE 0 (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 for the letter information. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

> VEGAN OUTREACH, INC.

Employer identification number 86-0736818

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS:
VEGAN OUTREACH (VO) IS AN ANIMAL PROTECTION ORGANIZATION WHOSE MISSION
IS TO PREVENT VIOLENCE TOWARDS ANIMALS. VO EDUCATES PEOPLE ABOUT HOW A
VEGAN LIFESTYLE CAN PREVENT THE SUFFERING AND DEATH OF ANIMALS, REDUCE
THE ENVIRONMENTAL IMPACT OF FOOD, AND POSITIVELY AFFECT PEOPLE'S
HEALTH. THIS IS ACCOMPLISHED PRIMARILY THROUGH SIGNING PEOPLE UP FOR
OUR 10 WEEKS TO VEGAN AND GET HEALTHY CHALLENGES WHERE THE PERSON
RECEIVES TEN EMAILS PROVIDING INFORMATION ON HOW TO EAT VEGAN. THEY
ALSO HAVE ACCESS TO FACEBOOK GROUPS AND A MENTOR PROGRAM FOR SUPPORT.
FOR FISCAL YEAR 2023, ALMOST 300,000 PEOPLE SIGNED UP FOR THESE
CHALLENGES.
WE ALSO PROVIDE BOOKLETS ON VEGANISM FOR LOCAL ACTIVISTS TO USE IN
THEIR PUBLIC OUTREACH.
VO HAS TWO REGISTERED DIETITIANS ON STAFF WHO GIVE PRESENTATIONS ON
VEGAN NUTRITION AND MAINTAIN A WELL-RESPECTED WEBSITE, VEGANHEALTH.ORG,
WHICH SUMMARIZES THE RESEARCH ON VEGAN NUTRITION.
IN 2023, WE RE-STARTED OUR VEGAN CHEF CHALLENGE PROGRAM WHICH ARE
MONTH-LONG EVENTS SHOWCASING NEW VEGAN MENU ITEMS AT LOCAL NON-VEGAN
RESTAURANTS AND ALSO CONDUCTED TABLING EVENTS WHERE WE INTRODUCED
PEOPLE TO ANIMAL-FREE FOOD.

FORM 990, PART VI, SECTION B, LINE 11B:

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

<u>Schedule O</u> (Form 990) 2023 Page **2**

Name of the organization VEGAN OUTREACH, INC.

Employer identification number 86-0736818

FORM 990 IS PREPARED BY AN OUTSIDE CPA FIRM AND IS MONITORED AND SIGNED BY THE DIRECTOR OF FINANCE. IT IS REVIEWED BY THE CHAIR AND TREASURER OF THE

BOARD AND IS THEN APPROVED BY THE BOARD.

FORM 990, PART VI, SECTION B, LINE 12C:

VEGAN OUTREACH, INC

CONFLICT OF INTEREST POLICY

ARTICLE I

PURPOSE

THE PURPOSE OF THE CONFLICT OF INTEREST POLICY IS TO PROTECT VEGAN

OUTREACH, INC'S INTEREST WHEN IT IS CONTEMPLATING ENTERING INTO A

TRANSACTION OR ARRANGEMENT THAT MIGHT BENEFIT THE PRIVATE INTEREST OF AN

OFFICER OR DIRECTOR OF VEGAN OUTREACH, INC OR MIGHT RESULT IN A POSSIBLE

EXCESS OF BENEFIT TRANSACTION. THIS POLICY IS INTENDED TO SUPPLEMENT, BUT

NOT REPLACE, ANY APPLICABLE STATE AND FEDERAL LAWS GOVERNING CONFLICT OF

INTEREST APPLICABLE TO NONPROFIT AND CHARITABLE ORGANIZATIONS.

ARTICLE II

DEFINITIONS

- 1. INTERESTED PERSON: ANY DIRECTOR, PRINCIPAL OFFICER, OR MEMBER OF A

 COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS, WHO HAS A DIRECT OR

 INDIRECT FINANACIAL INTEREST, AS DEFINED BELOW, IS AN INTERESTED PERSON.
- 2. FINANCIAL INTEREST: A PERSON HAS A FINANCIAL INTERST IF THE PERSON HAS,
 DIRECTLY OR INDIRECTLY, THROUGH BUSINESS, INVESTMENT, OR FAMILY:

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- A. AN OWNERSHIP OR INVESTMENT INTEREST IN ANY ENTITY WITH WHICH VEGAN
 OUTREACH, INC HAS A TRANSACTION ARRANGEMENT,
- B. A COMPENSATION ARRANGEMENT WITH VEGAN OUTREACH, INC OR WITH ANY ENTITY

 OR INDIVIDUAL WITH WHICH VEGAN OUTREACH, INC HAS A TRANSACTION OR

 ARRANGEMENT, OR
- C. A POTENTIAL OWNERSHIP OR INVESTMENT INTEREST IN, OR COMPENSATION

 ARRANGEMENT WITH, ANY ENTITY OR INDIVIDUAL WITH WHICH VEGAN OUTREACH, INC

 IS NEGOTIATING A TRANSACTION OR ARRANGEMENT.

COMPENSATION INCLUDES DIRECT AND INDIRECT RENUMERATION AS WELL AS GIFTS OR FAVORS THAT ARE NOT INSUBSTANTIAL.

A FINANCIAL INTEREST IS NOT NECESSARILY A CONFLICT OF INTEREST, UNDER

ARTICLE III, SECTION 2, A PERSON WHO HAS FINANCIAL INTEREST MAY HAVE A

CONFLICT OF INTEREST ONLY IF THE APPROPRIATE GOVERNING BOARD OR COMMITTEE

DECIDES THAT A CONFLICT OF INTEREST EXISTS.

ARTICLE III

PROCEDURES

1. DUTY TO DISCLOSE: IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF

INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF THE FINANCIAL

INTEREST AND BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE

DIRECTORS AND MEMBERS OF COMMITTEES WITH GOVERNING BOARD DELEGATED POWERS

CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT.

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2. DETERMINING WHETHER A CONFLICT OF INTEREST EXISTS: AFTER DISCLOSURE OF
THE FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSSION
WITH THE INTEREST PERSON, THE GOVERNING BOARD SHALL PRIVATELY (WITHOUT THE
INTERESTED PERSON OBSERVING) DISCUSS AND VOTE UPON WHETHER A CONFLICT OF
INTEREST EXISTS.

- 3. PROCEDURES FOR ADDRESSING THE CONFLICT OF INTEREST:
- A. AN INTERESTED PERSON MAY MAKE A PRESENTATION TO THE GOVERNING BOARD OR

 COMMITTEE, BUT AFTER THE PRESENTATION, HE/SHE SHALL REMOVE THEMSELVES FROM

 THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION ARRANGEMENT INVOLVING

 THE POSSIBLE CONFLICT OF INTEREST.
- B. THE CHAIRPERSON OF THE GOVERNING BOARD OR COMMITTEE SHALL, IF

 APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE

 ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT.
- C. AFTER EXERCISING DUE DILIGENCE, THE GOVERNING BOARD OR COMMITTEE SHALL

 DETERMINE WHETHER VEGAN OUTREACH, INC CAN OBTAIN WITH REASONABLE EFFORTS A

 MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT

 WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST.
- D. IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY

 POSSIBLE UNDER CIRCUMSTANCES NOT PRODUCING A CONFLICT OF INTEREST, THE

 GOVERNING BOARD OR COMMITTEE SHALL DETERMINE BY A MAJORITY VOTE OF THE

 DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN VEGAN

 OUTREACH, INC'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER IT IS FAIR

 AND REASONABLE. IN CONFORMITY WITH THE ABOVE DETERMINATION, IT SHALL MAKE

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Schedule O (Form 990) 2023 Page 2 **Employer identification number** Name of the organization VEGAN OUTREACH, INC. 86-0736818 ITS DECISION AS TO WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT. 4. VIOLATIONS OF THE CONFLICTS OF INTEREST POLICY: IF THE GOVERNING BOARD OR COMMITTEE HAS A REASONABLE CAUSE TO BELIEVE A MEMBER HAS FAILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, IT SHALL INFORM THE MEMBER OF THE BASIS FOR SUCH BELIEF AND AFFORD THE MEMBER AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE. B. IF, AFTER HEARING THE MEMBER'S RESPONSE AND AFTER MAKING FURTHER INVESTIGATION AS WARRANTED BY THE CIRCUMSTANCES, THE GOVERNING BOARD OR COMMITTEE DETERMINES THE MEMBER HAS FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT SHALL TAKE APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION. ARTICLE IV RECORDS OF PROCEEDINGS THE MINUTES OF THE GOVERNING BOARD AND ALL COMMITTEES WITH THE BOARD DELEGATED POWERS SHALL CONTAIN:

A. THE NAMES OF THE PERSONS WHO DISCLOSED OR OTHERWISE WERE FOUND TO HAVE

A FINANCIAL INTEREST IN CONNECTION WITH AN ACTUAL OR POSSIBLE CONFLICT OF

INTEREST, THE NATURE OF THE FINANCIAL INTEREST, ANY ACTION TAKEN TO

DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE GOVERNING

BOARD'S OR COMMITTEE'S DECISION AS TO WHETHER A CONFLICT OF INTEREST IN

FACT EXISTED.

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Schedule O (Form 990) 2023 Page 2 **Employer identification number** Name of the organization VEGAN OUTREACH, INC. 86-0736818 THE NAMES OF THE PERSONS WHO WERE PRESENT FOR DISCUSSIONS AND VOTES RELATING TO THE TRANSACTION OR ARRANGEMENT, THE CONTENT OF THE DISCUSSION, INCLUDING ANY ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT, AND A RECORD OF ANY VOTES TAKEN IN CONNECTION WITH THE PROCEEDINGS. ARTICLE V COMPENSATION A. A VOTING MEMBER OF THE GOVERNING BOARD WHO RECEIVES COMPENSATION, DIRECTLY OR INDIRECTLY, FROM VEGAN OUTREACH, INC FOR SERVICES IS PRECLUDED FROM VOTING ON MATTERS PERTAINING TO THAT MEMBER'S COMPENSATION. B. A VOTING MEMBER OF ANY COMMITTEE WHOSE JURISDICTION INCLUDES COMPENSATION MATTERS AND WHO RECEIVES COMPENSATION, DIRECTLY OR INDIRECTLY, FROM VEGAN OUTREACH, INC FOR SERVICES IS PRECLUDED FROM VOTING ON MATTERS

C. NO VOTING MEMBER OF THE GOVERNING BOARD OR ANY COMMITTEE WHOSE

JURISDICTION INCLUDES COMPENSATION MATTERS AND WHO RECEIVES COMPENSATION,

DIRECTLY OR INDIRECTLY, FROM VEGAN OUTREACH, INC, EITHER INDIVIDUALLY OR

COLLECTIVELY, IS PROHIBITED FROM PROVIDING INFORMATION TO ANY COMMITTEE

REGARDING COMPENSATION.

PERTAINING TO THAT MEMBER'S COMPENSATION.

ARTICLE VI

ANNUAL STATEMENTS

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Name of the organization VEGAN OUTREACH, INC.	Employer identification number 86-0736818
EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTE	E WITH GOVERNING
BOARD DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WH	ICH AFFIRMS SUCH
PERSON:	
A. HAS RECEIVED A COPY OF THE CONFLICTS OF INTEREST POLIC	Υ,
B. HAS READ AND UNDERSTANDS THE POLICY,	
C. HAS AGREED TO COMPLY WITH THE POLICY, AND	
D. UNDERSTANDS VEGAN OUTREACH, INC IS CHARITABLE AND IN O	RDER TO MAINTAIN
ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACT	IVITIES WHICH
ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES.	
ARTICLE VII	
PERIODIC REVIEWS	
TO ENSURE THE ORGANIZATION OPERATES IN A MANNER CONSISTEN	T WITH CHARITABLE
PURPOSES AND DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEO	PARDIZE ITS
TAX-EXEMPT STATUS, PERIODIC REVIEWS SHALL BE CONDUCTED. T	HE PERIODIC
REVIEWS SHALL, AT A MINIMUM, INCLUDE THE FOLLOWING SUBJEC	TS:
A. WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REA	
B. WHETHER PARTNERSHIPS, JOINT VENTURES, AND ARRANGEMENTS ORGANIZATIONS CONFORM TO THE ORGANIZATION'S WRITTEN POLI 332212 11-14-23	

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RECORDED, REFLECT REASONABLE INVESTMENT OR PAYMENTS FOR GOODS AND SERVICES,

FURTHER CHARITABLE PURPOSES AND DO NOT RESULT IN INURNMENT,

IMPERMISSIBLE PRIVATE BENEFIT OR IN AN EXCESS BENEFIT TRANSACTION.

ARTICLE VIII

USE OF OUTSIDE EXPERTS

WHEN CONDUCTING THE PERIODIC REVIEWS AS PROVIDED FOR IN ARTICLE VII, THE

ORGANIZATION MAY, BUT NEED NOT, USE OUTSIDE ADVISORS. IF OUTSIDE EXPERTS

ARE USED, THEIR USE SHALL NOT RELIEVE THE GOVERNING BOARD OF ITS

RESPONSIBILITY FOR ENSURING PERIODIC REVIEWS ARE CONDUCTED.

FORM 990, PART VI, SECTION B, LINE 15A:

COMPENSATION OF DIRECTORS, OFFICERS AND KEY EMPLOYEES ARE COMPARED WITH

COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS AND VOTED ON BY

THE BOARD. THESE DECISIONS ARE CONTEMPORANEOUSLY DOCUMENTED. BELOW IS A

LIST OF DIRECTORS, OFFICERS AND KEY EMPLOYEES WHOSE COMPENSATION IS DECIDED

ON THROUGH THE AFOREMENTIONED PROCESS. INCLUDED IS THE POSITION HELD BY

THESE EMPLOYEES AND THE YEAR THIS PROCESS WAS LAST CONDUCTED FOR EACH

INDIVIDUAL: JACK NORRIS, EXECUTIVE DIRECTOR, 2019.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

CA,AL,AK,AZ,AR,CO,CT,FL,GA,IL,KS,KY,ME,MD,MI,MN,MS,MO,NH,NJ,NM,NY,NC,ND,OH

OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL

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Schedule O (Form 990) 2023 Page 2 **Employer identification number** Name of the organization 86-0736818 VEGAN OUTREACH, INC. STATEMENTS WILL BE FURNISHED UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: LICENSES AND FEES: 0_. PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES 3,951. 0. FUNDRAISING EXPENSES 3,951. TOTAL EXPENSES CONTRACT SERVICES: PROGRAM SERVICE EXPENSES 253,590. MANAGEMENT AND GENERAL EXPENSES 23,827. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 277,417. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 281,368. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: 783. OTHER INCOME